Presentation Abstract & Author Biography

**Presenter Name:** John “JP” Carsone

**Title:** Emergency Preparedness and Operational Resiliency Administrator

**Organization:** Louisville Metropolitan Sewer District

**Address:** 700 West Liberty Street, Louisville, KY 40203

**Title of Presentation:** Louisville MSD Active Shooter Live Exercise: An Exercise in Human Capital Resiliency

**Type of Presentation:** 50 minutes concurrent

**Presentation Focus:** Beginner

**ABSTRACT:** With changes in Kentucky Revised Statutes and the increase in mass shootings nationally, Louisville Metropolitan Sewer District (MSD) decided to take a proactive approach to protect their employees and provide them with the training to give them the best opportunity to survive an active shooter incident. Typically resiliency is associated with infrastructure and communities; however, an organization's employees are its most valuable assets, and therefore, their protection and wellbeing should be of the highest priority.

By working local emergency responders, such as Louisville Metro Emergency Management, Louisville Metro Police (including S.W.A.T.), Louisville Metro Fire Department and Emergency Medical Services, Louisville MSD was able to bring a whole community approach to this exercise. This not only benefited Louisville MSD employees, but will also add resiliency to Louisville Metro by aiding in preparedness of the first responders in such an emergency.

**BIOGRAPHY:**

John “JP” Carsone is an alumnus of the University of Louisville, and has 35 years of experience in engineering, construction and mitigation relating to the water/wastewater utility sector. He is the team lead for Louisville MSD's Emergency Response and Business Continuity. He is also
the team lead for a multi-agency team developing the Commonwealth of Kentucky/Louisville Metro Catastrophic Urban Flood Plan. He is a member of both the Kentucky and Louisville Metro Silver Jacket Teams. JP is the Kentucky Association of Mitigation Managers’ 2019 Mitigation Manager of the Year.

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