Victor Althoff

Victor Althoff has been in the flood mitigation business since 2010. He originally began his career in flood fighting for cities, counties, states, and private owners. Victor developed a rapidly deployable flood bag to replace the Hesco bag and the need to use sand bags. He has been selling passive flood mitigation products for the last five years, offering solution-based results instead of product-driven solutions.

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William (Drew) Andrews

Drew Andrews is a Geologist and Head of the Geologic Mapping Section at the Kentucky Geological Survey (KGS). At KGS, he has been working on various geologic issues relevant to our Commonwealth since 1996.

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Doug Barber

Doug Barber is a Project Manager for Raito, Inc. Doug has 13 years of experience working with soil mixing and rock drilling technologies as a Field Engineer and Project Manager. Major work includes soil mixed excavation support walls, post tensioned anchor installation, soil remediation, ground stabilization, and large diameter rock shaft drilling. Doug’s duties and responsibilities include developing and monitoring schedules; shop drawing review and submission; maintaining contracts; writing subcontracts and purchase orders; and negotiation.

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Brian Bishop

Brian Bishop is the Executive Director of the Henderson City-County Planning Commission. He has been a Licensed Building Inspector since 2002, CFM since 2006, and received his AICP (American Institute of Certified Planners) certification in 2015. He has a Bachelor of Integrated Studies from Murray State University. Brian is a lifelong resident of Henderson. Brian is KAMM’s 2017 Floodplain Manager of the Year.

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Justin Boldt

Justin Boldt is a Hydrologist for the USGS Ohio-Kentucky-Indiana Water Science Center in Louisville. He graduated from the University of Illinois at Urbana-Champaign with a Master’s degree in Civil Engineering. Justin is experienced with hydroacoustic instruments, bathymetric surveying, programming, and hydraulic modeling.

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Geni Jo Brawner

Geni Jo Brawner came to Kentucky Emergency Management Agency (KYEM) in July of 2012 from the Emergency Management Accreditation Program (EMAP), where she worked with local and state emergency management programs helping them prepare for their EMAP Assessments, including Hazard Mitigation. Since 2013, she has served as the State Hazard Mitigation Officer (SHMO). Geni Jo has direct oversight of the FEMA HMA grant programs for the Commonwealth. She has a Bachelor of Arts in Social Work from the University of Kentucky (UK) and has completed social work courses at Morehead.
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Brandon Brummett

Brandon Brummett is the Outreach Coordinator for the Louisville District, US Army Corps of Engineers (USACE). He works to educate state and local governments and Congressional staff about the Corps of Engineers’ programs and processes and works with them to see how the Corps can assist in solving their water resource-related issues. A registered Civil Engineer in the Commonwealth of Kentucky since 2002 and certified Project Management Professional since 2007, he has been with the USACE since 1995. He is a 1998 Graduate of the University of Louisville (UofL) with a BS and ME in Civil Engineering.

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Bobby Carpenter

Bobby Carpenter is the Area Response Manager for KYEM Area 7 and is the Deputy Floodplain Director for Bath County and the City of Prestonsburg. A former Prestonsburg Fire Chief and Building Official, Bobby has been a Firefighter Paramedic in Lexington. Bobby’s certifications include CFM, Level III KY Building Official, Commercial Electrical Inspector, and Fire Marshal. He is an instructor with the Kentucky Fire Commission and teaches Swift Water and Flood Rescue. He attended Clear Baptist College and the University of the Cumberlands and has served in the KY National Guard and Big Sandy American Red Cross Chapter. Bobby is an active member of several professional and civic organizations.

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Marshall Carrier

Marshall Carrier worked for KYTC summers during college while attending UK as a Transportation Scholarship Student. Marshall graduated from UK with a BS in Civil Engineering in 2003 and has 15 years of experience in civil design and project management. He worked in private sector for seven years performing site design (including roadway design, grading plans, utility design, survey, and plat work.) Marshall started work with KYTC in 2009 in Highway Design/Drainage Branch. Marshall is the Program Manager for Mountain Parkway Expansion Project, I-65 Spur, and I-69 Ohio River Crossing in Henderson.

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Alanna Conley

Alanna Conley is a physical scientist with EPA, Region 4, Sustainable Communities Watershed Branch, Western Communities and Watershed Section. Her EPA career spans 20 years and she currently serves as the EPA technical program officer for Kentucky’s Nonpoint Source Program (319). Her career with EPA includes experience working as a community involvement coordinator for Superfund (Portland, OR),
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Sean Craig

Sean Craig is a PE and Project Manager at AECOM in the Louisville, KY Water Business Line. As an Engineer at the Louisville & Jefferson County Metropolitan Sewer District (MSD) he led various engineering and maintenance programs related to sewer inspection, cleaning, maintenance, asset management, and Consent Decree related activities. Sean developed and maintained MSD’s Capital Improvement Plan (CIP) budget tool, which consisted of a 5-year Capital Budget and a 20-year Plan with multiple funding scenarios for 500+ Capital Projects. He is a graduate of UofL with a Bachelor of Science and Master of Engineering in Civil Engineering.

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Patrick Creager

Patrick Creager has four years of GIS experience in detailed cartography, natural hazards, mitigation, and hazard mapping. His project experience includes several flood studies and RiskMAP projects.

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Tony Edwards

Tony Edwards has been a Meteorologist for the National Weather (NWS) Service since 2003. Tony has worked for the NCDC in Asheville, NC and the NWS in Barrow and Fairbanks, Alaska and Jackson, KY. In October 2017, Tony moved to his current position as Warning Coordination Meteorologist at the Charleston, WV Weather Forecast Office. This position allows him to work closely with emergency managers in 49 counties and four states before, during, and after severe weather strikes. Tony earned a BS in Atmospheric Sciences from UNC-A in 2002.

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Derek Fellows

Derek Fellows is a Civil Engineer with FEMA Region IV, Mitigation Division, Risk Analysis Branch in Atlanta, GA supporting the benefit cost analysis (BCA) and technical reviews of HMA grants and Regional Building Science. He is a Registered PE with 15 years of experience in civil engineering. Derek has eight years of experience working with FEMA Public Assistance and Hazard Mitigation. Prior to FEMA, Derek had seven years’ experience in design and construction of commercial and industrial site development, transportation, and highway engineering serving federal, state, and local Departments of Transportation and private clients.

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Mike Greene

Mike Greene is a GISP and CFM. Mike is a Project Manager and department lead in the Lexington and Louisville Stantec offices. His focus is on the program management of a team of GIS analysts, engineers, planners, and specialists that perform a wide range of flood and hazard analysis for FEMA across the country as well as in Kentucky with its CTP, KDOW. He has 13 years of experience after graduating with
his BS in Geographic Information Techniques from UK. Mike serves on the KAMM Board as the At-Large Representative.

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Nick Grinstead

Nick Grinstead has worked with KYEM through UK’s Hazard Mitigation Grants Program Office for six years reviewing, editing, writing, and providing personalized technical assistance toward the update and development of local and multi-jurisdictional multi-hazard mitigation plans for FEMA. Nick was the editor and developer of the 2013 and 2018 Commonwealth hazard mitigation plans and oversees all FEMA HMA planning grants. Nick is currently pursuing his Ph.D. at UK. Nick serves on the KAMM Board as the KAMM Region IV Representative.

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Christina Groves

Christina Groves, CFM is a Specialist with the Community Rating System (CRS) covering five states within three FEMA Regions: Kentucky and Tennessee (R-IV); Indiana (R-V); Virginia and West Virginia (R-III); Within the five states she manages 140+ communities. Christina has been with the CRS Program for nine years.

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Emily Groves

Emily Groves is a PE, Project Engineer, and Team Lead with Stantec in Raleigh, NC. Her focus is on FEMA flood hazard analysis, hydrology and hydraulics, storm water management, and water resource studies across the country. She has eight years of professional experience after graduating with a MS in Civil Engineering from UK.

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Brad Heilwagen

Brad Heilwagen has been a member of the National Hydrologic Warning Council since 2011. He served on various planning committees and working groups from 2011 to 2015, and was elected to the Board of Directors in 2015, holding the office of Secretary since that time. He is also Chairman of the 2019 Conference (which will be held in Louisville, Kentucky on June 17-20, 2019). He is the Water & Technology Branch Manager at Wood Environment & Infrastructure Solutions (formerly Amec) in Nashville.

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Katelyn Henry

Katelyn Henry has been working as a GIS Specialist with AECOM for nearly eight years. She has been involved in KY RiskMAP since FY’09, and specializes in Flood Insurance Survey (FIS) creation, spatial analysis, database management, QAQC, and floodplain mapping.

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Ryan Hermann

Ryan Hermann has been a member of LINK-GIS/PDS since 2014. As the Drone Coordinator, Ryan conducts and maintains all unmanned aerial vehicle (UAV)/drone projects for LINK-GIS and its partners.
Ryan has a passion for drones and the UAV industry. He has held a Part 107 remote pilot certification since May 2017. Since then, the PDS Drone program has logged over 20 hours of flight time and over 100 miles of flying. Ryan graduated from Ohio University in 2013 with a BA in GIS.

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Josh Human

Josh Human has over 18 years of experience within the disaster management and resilience fields, his expertise is in the areas of hazard mitigation, resilience, and recovery planning; GIS risk assessment modeling; hazard research; grant attainment assistance; and community engagement. Josh has helped develop multiple risk/vulnerability assessment models for a variety of clients (emergency management, health, transportation, business, and others) and has helped develop over 40 Hazard Mitigation Plans. Prior to coming to Stantec, he served as the Director of the Center for Hazards Research and Policy Development at UofL for 12 years.

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Carey Johnson

Carey Johnson is an Environmental Scientist Consultant for KDOW where he coordinates water resources-related activities and manages the Cooperating Technical Partners (CTP) program for the Commonwealth. He has overseen flood hazard map updates for all counties in Kentucky and is currently leading RiskMAP efforts. Carey serves on the Technical Mapping Advisory Council (TMAC), the FEMA CTP Community of Practice (CoP) steering committee, ASFPM’s CTP subcommittee, the KY State Hazard Mitigation Council, the KY statewide LIDAR/orthoimagery advisory committee, and is the state lead for the Kentucky Silver Jackets. Carey is a founding member and current chairperson of KAMM.

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Aaron Jones

Aaron Jones is a Frankfort, Kentucky native who graduated from Western Kentucky University with a Business Administration degree and has worked in state government for over 10 years. Aaron works for Department of Local Government (DLG) and has administered the Flood Control Match Program for over two years.

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Bill Kappel

Bill Kappel is president and chief meteorologist at Applied Weather Associates (AWA). Bill has been the project manager and technical lead in the development of Probable Maximum Precipitation (PMP) values for more than 100 studies worldwide. AWA also provides gridded precipitation data for model calibration/validation and has been involved in numerous forensic meteorological investigations.

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Emory Kidd

Emory Kidd is the Director of Metcalfe County Emergency Management since 2006 and the Floodplain Coordinator since 2010. He is a graduate of WKU with a double major in chemistry and a minor in math. Over his 12 years, he has utilized mitigation funding to assist his communities to recover and be better prepared for future events. Emory is KAMM’s 2017 Mitigation Manager of the Year.

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Chelsea Klein
Chelsea Klein is Senior EHP Specialist at FEMA. Chelsea has been at FEMA for 11 years working on scores of disasters including Hurricanes Katrina, Rita, Ike, Sandy and Matthew. She has a background in archaeology and historic preservation.
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Mary Lamm
Mary Lamm has been the Service Hydrologist for the NWS Forecast Office in Paducah since 1994. Mary has worked tirelessly over the years to promote flood safety and awareness to the public as well as strengthen relationships with local, state and federal partners to better serve the region hydrologically. Mary continues efforts nationally to streamline and simplify NWS flood warnings and services to better assist the public in making life saving decisions.
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Amanda LeMaster
Amanda LeMaster has been with KYEM for seven years. She is dedicated to the HMA programs and works diligently across the commonwealth to secure federal funding for her applicants. She is the Project Manager for the Purchase, Pennyrile, Green River, Barren River, Lincoln Trail, Northern KY, Buffalo Trace, Big Sandy, Kentucky River, and Lake Cumberland Area Development Districts (ADDs). Amanda is KAMM’s 2016 Mitigation Manager of the Year.
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Tony Marconi
Tony Marconi is Regional Director of Engineering for RA Consultants, a regional consulting firm providing engineering, surveying, GIS, and business analytics services in Ohio, Kentucky, and the surrounding region. Tony has 18 years of experience in both the public and private sectors and most recently spent the past eight years working for Louisville MSD as a manager and director in the Operations Division. Tony is a three-time graduate of UofL with an MBA, Masters of Engineering in Water Resources, and a BS in Civil Engineering.
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Sheila McKinley
Sheila McKinley is a Planning Director at Christopher B. Burke Engineering in Indianapolis. Sheila is responsible for overseeing the development of stormwater, floodplain, and green infrastructure planning and policy projects throughout Indiana. Sheila’s interests and collective years of experience have allowed her to develop and apply an integrated and holistic approach to water quality - and quantity - related projects. Sheila is a certified planner under the American Institute of Certified Planners (AICP), a CFM, and LEED Green Associate.
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Kevin Mickey

Kevin Mickey is the Director of Professional Development and Geospatial Technologies Education at The Polis Center, an applied research center at Indiana University Purdue University Indianapolis (IUPUI). He focuses on the creation of geospatial tools and workflows for managing hazard risk, conducting risk assessments, and developing mitigation plans. Kevin teaches on a variety of geospatial tools and topics and has been an instructor at FEMA EMI since 2003.

Kevin was recent Chairman of the National Institute of Building Sciences (NIBS)’ Multihazard Mitigation Council (MMC) and was co-investigator for the riverine flood hazard portion of the 2017 study. He has been a member of the Board of Directors of the Urban and Regional Information Systems Association (URISA), chaired the URISA Professional Practices Division, and is current Chair of the URISA Professional Education Committee. He also chairs the Indiana Geographic Information Council (IGIC) Education and Outreach Committee and is a past member of the IGIC Board of Directors.

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Kevin Miller

Kevin Miller is a PE and CFM who holds Bachelor’s and Master’s degrees in civil/environmental engineering. His experience includes water resources, stormwater management, civil engineering, and site development projects. As a water resources engineer with Gomez and Sullivan Engineers, D.P.C., his duties include hydrologic, hydraulic, and operations modeling, mapping, design drawing development, and report preparation. Relevant projects with which Kevin has been involved include modeling and mapping for flood insurance studies, dam safety analyses, and emergency action plans.

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Cindy Minter

Cindy Minter serves as the Director of Planning and Zoning for Campbell County. Cindy is the floodplain coordinator for 14 jurisdictions within the county, five of which are in the CRS program. She is co-lead of KAMM’s CRS User’s Group. Cindy is a graduate of Northern Kentucky University, having majored in Computer Science. Cindy is an AICP, CFM, and the 2015 KAMM Floodplain Manager of the Year.

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William (Drew) Parker

Drew Parker has worked as a Geographer with EPA Region IV in the Data Information and Analysis Section since March 2016. He is a CFM and an accredited GIS Professional (GISP) who currently supports the EPA Region IV Water Protection Division with geospatial analysis, data management, and programmatic research. Since coming to the agency, one of his main research areas has focused on how to incorporate EPA programs into ongoing mitigation activities.

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John (Bud) Plisich

Bud Plisich joined FEMA in February 2000 and serves as a Civil Engineer for FEMA RIV’s Mitigation Division, Risk Analysis Branch. Bud’s job involves two main roles: Building Sciences and Dam Safety. He collaborates from an engineering perspective with multiple stakeholders as needed on issues relating to mitigation, resilience, and disaster recovery efforts. Bud serves on the FEMA RIV Dam Safety Program team and helps perform various dam grant management oversight, dam safety liaison, and dam subject...
matter expertise functions. He graduated from Rutgers University with a BS in Civil Engineering and was commissioned as a USAF Engineering Officer through AFROTC.

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**Lori Rafferty**

Lori Rafferty has worked as a professional engineer for 17 years and has been at MSD for 14. Lori is a CFM and has a BS and ME in Civil Engineering from UofL. She is currently the floodplain administrator and CRS coordinator for Louisville-Jefferson County and also oversees the floodplain grant program.

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**Abby Rains**

Abby Rains has been the MS4 Coordinator at KDOM since 2007. She is responsible for writing KPDES permits for the 103 MS4 programs, conducting inspections and audits of these programs, and evaluating the programs through annual reports. She is also currently working with the Pretreatment Program performing inspections and audits across the state. Abby is also the back-up NFIP Coordinator assisting Alex VanPelt with Community Assistance Visits (CAVs).

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**Kate Ryan**

Kate Ryan is an environmental protection specialist at FEMA. She supports Hazard Mitigation Assistance projects and has been at FEMA two years. Kate has a background in archaeology and historic preservation.

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**Dale Salmon**

Dale Salmon is the Stormwater Quality Program Coordinator for the City of Mt. Washington and is responsible for managing the City's activities and compliance with the KPDES MS4 permit for stormwater discharge. Dale spent 30 years in the field of advanced flight simulator development for heavy jet aircraft.

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**Matt Schaaf**

Matt Schaaf is an engineer and a CFM for Louisville MSD. He has worked for over nine years in the engineering field in both the private and public sector, with experience ranging from site development to floodplain management. He graduated from UofL in 2009 with a BS in Engineering. Matt is currently a member of MSD’s Engineering Development Team and is involved with the CRS and HMA grant programs.

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**Mario Sebastiani**

Mario Sebastiani graduated from UofL with a Masters Degree in Civil Engineering. Mario has over six years of experience in civil engineering and water resources and has played a key role in a wide variety of projects. He has gained valuable experience in dam safety and design, stream restoration, green infrastructure, floodplain analyses, and construction oversight.

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Jimmy Stahl
Jimmy Stahl serves as the GPD Group Water Practice Director in Kentucky. Jimmy is a Water Resources Engineer that delivers public sector engineering services for federal, state and local clients. He graduated from UofL with a Masters in Civil Engineering specializing in Water Resources. He has 25 years of experience largely focused on hydrology and hydraulics for large scale watershed and riverine studies, dam breach analysis, detailed closed system modeling, watershed and storm water management, green infrastructure, master planning, and design services. Jimmy serves as Vice Chair and Conference Chair on the KAMM Executive Board of Directors.

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Ashley Stephens
Ashley Stephens is a CFM and serves as a Community Planner and Project Manager with the USACE, Huntington District, Environmental Analysis Section. Ashley’s duties include Ohio Silver Jackets Co-Lead, Lead Planner on Continuing Authorities Program projects, and environmental lead on Section 202 Nonstructural, Environmental Infrastructure, and Hydropower projects. She serves as the liaison for the Great Lakes and Rivers Division on the National Levee Inventory and Review Program. Other duties include preparing documentation for assessment of environmental impacts in accordance with the National Environmental Policy Act (NEPA). Ashley has served nine years with the Huntington District, and she obtained her Masters of Science in Geography.

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Matthew Stoffer
Matthew Stoffer is a Water Resources Engineer in Training and has project experience in various water resources and geotechnical related. Matt’s technical skills include such software applications as HEC-RAS, GeoHEC-RAS, HEC-HMS, and Rapid Floodplain Delineation (RFD), and he has extensive experience with GIS to aid in engineering analyses.

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Joe Sullivan
Joe Sullivan has been the Warning Coordination Meteorologist for the NWS Warning and Forecast Office in Louisville since 2007. Throughout his career, Joe has strived to improve the ability of the NWS to communicate weather knowledge to the public for the purpose of protecting lives and property. Among his contributions, Joe invented the “bullet format” warning style that is now the NWS standard for convective warnings.

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Sarah Taylor
Sarah Taylor has over 17 years of experience in water resources and is a graduate of UofL with a Master’s Degree in Civil and Environmental Engineering. She is the owner of GeoMorphics, a woman-owned business with a focus on providing GIS services, environmental engineering, and water resource solutions. Sarah has dedicated her career to servicing communities through sustainable water resource design and management solutions. Sarah serves on the KAMM Board as the KAMM Region II Representative.

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Marc Thomas
Marc Thomas is Operations Director for Collections and Flood Protection at Louisville MSD. Marc has been with Louisville MSD for 19 years and is currently in charge of all operational activities related to MSD’s collection system and the 29-mile Ohio River Flood Protection System. He is also in charge of MSD’s emergency response activities and oversees MSD’s Real Time Control System.
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Marilyn Thomas
Marilyn Thomas is an Environmental Engineer with KDOW, Dam Safety and Floodplain Compliance. Her 40 years of experience with the Dam Safety program have included field inspections, technical review, enforcement, emergency response, and disaster recovery. Marilyn was a member of the NRCS committee that developed a prototype emergency action plan for watershed dams and was a member of the interagency group that developed the emergency response plan for communities downstream from Wolf Creek Dam. She also served on the National Committee on Levee Safety. Marilyn is the project engineer for Dam Safety on the Scenic Lake project. Marilyn is a graduate of Western Kentucky University, a PE and a CFM. Her professional affiliations include the Association of State Dam Safety Officials, United States Society on Dams, ASFPM, and last (but not least!), KAMM.
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Jim Turner
Jim Turner is a senior engineer with 23 years of public and private sector work experience in water resources engineering. His experience includes stream restoration, stormwater, green infrastructure, and water/wastewater through all phases of project development: planning, design, and construction. He received his Bachelor’s Degree in Civil Engineering from Purdue University and a Master’s Degree in Oceanography from the University of Washington. Jim is a registered professional engineer in Ohio, Indiana, Kentucky, and West Virginia.
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Jim Urban
Jim Urban is the Oldham County, KY Director of Planning and Development Services and Floodplain Coordinator, and he has experience in managing several flood events along the Ohio River in both Kentucky and Indiana. Jim has a Master of Arts from the Conway School of Landscape Design and a BS in Management from the University of Massachusetts and has been in the planning field since 1990. Since returning to Oldham County Government in 2011, Jim has managed hydraulic and hydrologic studies of Oldham County’s flood risk maps and initiated FEMA mitigation grant submittals for areas along the Ohio River.
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Alex VanPelt
Alex VanPelt is the Commonwealth of Kentucky’s National Flood Insurance Program (NFIP) Coordinator at the KDOw. His primary responsibilities include assisting NFIP communities across the Commonwealth with local ordinances, ensuring compliance with NFIP regulations and standards, and providing technical assistance to communities regarding floodplain management. Alex also serves on the Kentucky State Hazard Mitigation Council and is a Co-Chair of the KAMM Education & Professional Development Committee. Alex received his Master of Science degree in Geography and Environmental Resources
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Tim Wallin

Tim Wallin has spent the last ten years working as the Boyd County Code Enforcement Officer. Prior to this, he worked in Law Enforcement for various agencies in Boyd County: Boyd County Jail (two years), Boyd County Sheriff’s Office (two years), Catlettsburg Police Department (four years), and the Ashland Police Department (22 years).

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Esther White

Esther White has worked as a Project Grants Manager for the UK's Hazard Mitigation Grants Program and KYEM since 2007, working with communities, agencies, nonprofit organizations, and private sector partners statewide to develop and secure FEMA funding for numerous technical multi-hazard mitigation projects. Esther holds degrees in Business Administration and Public Administration and serves as Secretary on the Executive Board of Directors for KAMM. Esther is KAMM's 2013 Mitigation Manager of the Year.

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Jason York

Jason York is the Emergency Management Director and Floodplain Coordinator for Bath County and was the 2017 recipient of the KEMA Most Improved Program. Jason is on the Board of Directors for the Bath County Health Department, Emergency Food and Shelter Program, Care 2 Hope Committee, NWS KWPC East group, is an LEPC Chair, and is the Search and Rescue Team Coordinator. He is the Chair of the KAMM Emergency Management Committee.

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